

# DIOCESE OF WORCESTER

St Mary the Virgin, Hurst Hill Parochial Church Council  
(PCC Policy on Safeguarding)

**The nominated Parish Safeguarding Representative is:  
Elaine Jones**

**Contact telephone number: 01902 677432**

**Incumbent contact details: The Reverend Emma Stanford  
Contact telephone number 01902 687283**

**Child Advocate: Keith Melbourne**

**Contact details: 01902 681518**

The following policy has been agreed and implemented by the PCC.

- We are committed to safeguarding and the care of the children within our church community.
- We are aware of and will implement the House of Bishops' Child Protection Policy Protecting All God's Children 4th edition (2010). A copy of this policy can be found on [www.cofe-worcester.org.uk](http://www.cofe-worcester.org.uk) We work closely with the Bishops Safeguarding Adviser.
- We will ensure that lay ministers, volunteers and paid workers who work with children and vulnerable adults are carefully selected and trained using the safe recruitment process and Disclosure and Barring Service to check the background of each person as outlined in the diocesan procedures. The Diocese will do likewise in respect of ordained.
- We will respond without delay to every complaint made, that a child or young person for whom we are responsible may have been harmed or is in significant danger, reporting it to the relevant authority.
- We will fully cooperate with statutory agencies during any investigation, into allegations concerning a member of the church community. We will inform the statutory agency of any suspected criminal offences or concerns that we are made aware of in respect of our contact with children.
- We will offer informed pastoral care to any child, young person or adult survivor of abuse and provide details of local and national support agencies.
- We will supervise any member of our church community known to have offended against a child or vulnerable adult and ensuring proper and appropriate preventative safeguards are in place using a written agreement.

- We will review this policy annually, checking that all our procedures and activities involving children and vulnerable adults are up to date including the Disclosure and Barring Checks.
- We will review our insurance policy for those working with children and vulnerable adults ensuring we adopt the advice in the House of Bishops' Policy and Promoting a Safe Church.
- A copy of this Policy will be displayed on the Parish Notice Board.

**PLEASE NOTE THAT YOU CAN CONTACT CHILDLINE FREE ON  
0800 1111 AT ANY TIME  
DUDLEY ADULT & CHILDREN'S SOCIAL CARE – 0300 555 0055  
(out of hours 0300 555 8574)**

The PCC has identified the following activities involving children and vulnerable adults to which the House of Bishops Policy and Promoting a Safe Church applies.

1. Play Group
2. Serving Team
3. Choir

This Policy was discussed and agreed at the PCC meeting on .....  
We the PCC agree to review and update this policy annually

Signed & dated by

PCC Chair	
Churchwardens	
Child Protection Representative	
Incumbent	